

Have a Heart for The Arc

The Arc of Texas' annual statewide advocacy event!

Valentine's Day, Feb. 14



**Roses are red, violets are blue;
Direct Support Professionals need fair wages,
and we're counting on YOU!**



Dear Member of the Texas Legislature,

This Valentine's Day, have a heart for Texans with intellectual and developmental disabilities (IDD) by investing in the incredible people who support them every day – Direct Support Professionals (DSPs)!

DSPs are the heart of care for the IDD community, yet their wages of \$10.60/hour don't reflect the critical role they play. By investing in fair wages, you will strengthen the care system and uplift countless Texans.

Thank you for having a heart for The Arc of Texas, your constituents with IDD, and DSPs!

 *The Arc of Texas*

What is IDD? IDD stands for Intellectual and Developmental Disabilities. The IDD umbrella includes conditions like autism, Down syndrome, and cerebral palsy, and impacts each person differently.



The Arc
Texas

*For people with intellectual
and developmental disabilities.*

**The Arc of Texas advocates for public policy that prioritizes community-inclusion
for Texans with intellectual and developmental disabilities (IDD).**

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